

	BHARAT BALANCING WEIGHTSS & CO			ANNEXURE	
	APPROVED BY	DOCUMENT NO	ISSUE NO	ISSUE DATE	REVISION NO.
	MD	BBW/ANX/75	01	01.05.2025	00

LOCAL AND INDIGENOUS PEOPLE'S RIGHTS POLICY

At BBW, we are committed to respecting and protecting the rights of local communities and indigenous peoples in all areas where we operate. Our policy is aligned with international standards, including the UN Declaration on the Rights of Indigenous Peoples and the OECD Guidelines for Multinational Enterprises.

Key Commitments:

Respect for Land, Forest, and Water Rights

We recognize and respect the customary and legal rights of local and indigenous communities to land, forests, and water resources. We conduct due diligence to avoid any adverse impacts on these rights before initiating any new project, expansion, or operation.

Free, Prior, and Informed Consent (FPIC)

We are committed to obtaining the free, prior, and informed consent of indigenous peoples before undertaking activities that may affect their land or resources.

No Forced Evictions

We strictly prohibit forced evictions or displacement of local or indigenous communities for any business operation or project development. In case relocation is unavoidable due to legal or safety requirements, we ensure it is conducted in a fair, transparent, and consultative manner, with adequate compensation and rehabilitation support.

Inclusive Engagement and Grievance Mechanism

We maintain open, respectful, and continuous dialogue with local and indigenous communities. We provide access to a grievance mechanism that is accessible, fair, and effective in addressing concerns related to land, resources, and community impacts.

Legal Compliance and Monitoring

We ensure compliance with all applicable national and local laws concerning indigenous rights and community welfare. We regularly monitor and review our operations to ensure adherence to this policy and make improvements where necessary.

12/5/2025


Managing Director